

Appendix 2: Impact Assessment Level 1: Initial screening assessment

Subject of assessment:	Strategic Plan 2021-24; approach to delivery			
Coverage:	Overarching / crosscutting			
This is a decision relating to:	<input checked="" type="checkbox"/> Strategy	<input type="checkbox"/> Policy	<input type="checkbox"/> Service	<input type="checkbox"/> Function
	<input type="checkbox"/> Process/procedure	<input type="checkbox"/> Programme	<input type="checkbox"/> Project	<input type="checkbox"/> Review
	<input type="checkbox"/> Organisational change	<input type="checkbox"/> Other (please state)		
It is a:	New approach:	<input type="checkbox"/>	Revision of an existing approach:	<input checked="" type="checkbox"/>
It is driven by:	Legislation:	<input type="checkbox"/>	Local or corporate requirements:	<input checked="" type="checkbox"/>
Description:	<p>Key aims, objectives and activities</p> <p>The report sets out proposed approach to delivery of the Council's strategic priorities that were agreed by full Council as part of the Strategic Plan refresh and incorporates the Council's equality objectives for the period to 2024.</p> <p>Statutory drivers</p> <p>Local Government Act 1999; Equality Act 2010.</p> <p>Differences from any previous approach</p> <p>This will ensure delivery of the revised set of strategic priorities set out in the recently refreshed Strategic Plan, for the 2021-24 period.</p> <p>Key stakeholders and intended beneficiaries (internal and external as appropriate)</p> <p>Elected members, employees of the Council, local communities and businesses, partners.</p> <p>Intended outcomes</p> <p>To ensure that the Council's strategic objectives are achieved, and that the Council continues to comply with the duties of the Equality Act 2010 relating to the publication and pursuit of equality objectives.</p>			

Live date:	April 2021			
Lifespan:	Reviewed annually.			
Date of next review:	March 2022			
Screening questions	Response			Evidence
	No	Yes	Uncertain	
Human Rights Could the decision impact negatively on individual Human Rights as enshrined in UK legislation?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	No. Undertaking actions to deliver the recently refreshed Strategic Plan would not contravene Human Rights as identified in national legislation.
Equality Could the decision result in adverse differential impacts on groups or individuals with characteristics protected in UK equality law? Could the decision impact differently on other commonly disadvantaged groups?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	No. The Strategic Plan commits to reducing inequalities within Middlesbrough, for example within experience of crime or within health, incorporating the Council's equality objectives for the period to 2024. It responds to increased inequalities locally arising from the COVID-19 pandemic. As a result there are no concerns that the Plan or associated activity could have a disproportionate adverse impact on groups or individuals with characteristics protected in national legislation.
Community cohesion Could the decision impact negatively on relationships between different groups, communities of interest or neighbourhoods within the town?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	No. The Plan commits to improving community engagement within the town (within the Quality of Service priority), which will result in direct benefits for cohesion. As a result there are no concerns that the proposed plan could have an adverse impact on community cohesion.
Assessment completed by:	Gemma Cooper, Strategy Delivery Manager			
Date:	19 March 2021			
LMT approver:	Tony Parkinson, Chief Executive			
Date:	22 March 2021			